

OCCUPATIONAL HEALTH POLICY

Our Company shall:

- Protect the health and safety of its employees, contractors, suppliers, clients, customers and all other relevant people & communities affected by our activities
- Through visible management commitment and communication set the standard for continual improvement
- Ensure that all current applicable occupational health standards either set nationally, internationally or by our clients are met
- Through audit and documented system, monitor and measure performance to assure compliance to occupational health requirements
- Constantly update and increase health awareness amongst those at work and advise employees of their individual occupational health obligations
- Ensure this policy along with occupation health records are available to concerned parties
- Through periodic management review our Company shall re-evaluate occupational health standards to ensure the method and structure remains relevant and appropriate to its requirements
- Act within the Laws of the Sultanate of Oman.

Joseph J. Abed Director



Date: 10-03-2025